

Head of HR

Yaxley, Peterborough

Monday to Friday (08:00 to 17:00), Competitive Salary and Benefits



Burgess Farms (Produce World Group Ltd) is a privately owned business which is customer and category focused. As one of the largest expert growers of high quality fresh vegetables in Europe, we are industry leading in sustainable and responsible agronomy, growing, and lean supply chain management.

We have an exciting opportunity for an experienced Head of HR to join Burgess Farms (Produce World Group) team:-

Key Responsibilities

- Providing strategic and day-to-day leadership to drive the delivery of the business' HR plans
- Manage risk on behalf of the Company in relation to people, ensuring compliance to changing legislation and regulatory requirements
- Work with site management teams to ensure business compliance to external audits
- Establish and lead Group HR strategy and focus, linked to main business strategy
- Support the Board, SLT and wider site team as required including coaching & developing managers to be best in class as leaders & people motivators
- Monitor, develop and implement, legally compliant, fair and consistent people policies and processes in line with Burgess Farms requirements
- Oversee payroll, benefits, pension and HR admin systems and processes and manage relationships with all HR-related external service providers
- Oversee GDPR compliance
- Co-ordinate/Manage/Lead the business wellbeing strategy with our partner organisation
- Lead a team of HR Advisors across our produce sites

Person Specification

- Solid experience within a senior level HR management role, ideally within a multi-site produce or food industry environment
- CIPD qualified – up to Level 7
- Proven business and HR strategy success
- Excellent ER knowledge coupled with proven ability to manage complex HR issues, TUPE and change management projects
- Proven people development success and translation of strategy into meaningful performance management processes
- Ability to build relationships at all levels, particularly in a senior capacity
- Payroll management experience – Dynamics NAV / Miracle
- Commercial awareness and a flexible approach in a fast-changing environment
- Strong Excel and computer literacy skills, as well as excellent verbal and written communication skills

If you would like more information about the role and to apply, please email your CV to Nicole Thompson, Interim HR Consultant for Burgess Farms (Produce World Group): Nicole.Thompson@produceworld.co.uk. **Closing date for Applications: Friday 22nd November 2019**

Only those successful in being shortlisted for interview will be contacted. NO AGENCIES.

