

GENDER PAY GAP REPORT 2022

PRODUCE WORLD GROUP LIMITED



2022 Gender Pay Gap Report

Introduction

Produce World Group Limited is a grower, supplier, and distributor of a range of conventional, organic and specialty fresh produce.

This report provides details of our latest information relating to Gender Pay Gap and is based upon data as of 5th April 2021. At this point in time, the company had 468 relative employees, 258 of which were men and 210 were women.

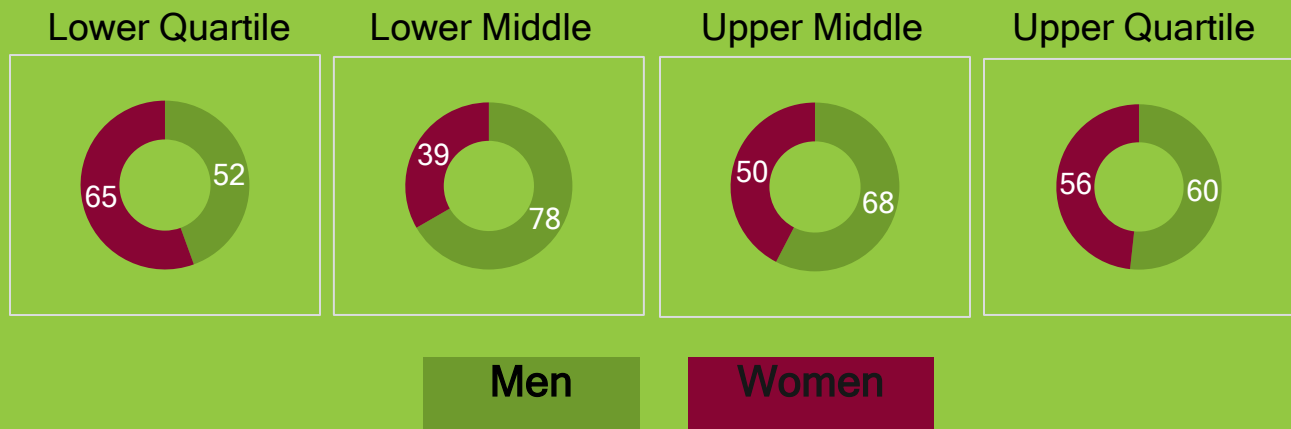
Pay and Bonus Gender Gap

	Mean	Median
Hourly pay gap	12.12%	-2.4%

	Mean	Median
Bonus pay gap	35.4%	0%

	Male	Female
Bonus received	19.77%	19.05%

Pay Band Quartiles by Gender



Commentary

- The median Gender Pay Gap within Produce World Group Limited is lower than that of the UK average.
- Where women hold the same role as men within the business, there are no differences between pay rates.
- The proportion of men within the median and upper quartiles, provides the underpinning reason for the company's mean Gender Pay Gap
- The number of women receiving a bonus in the reporting period is slightly lower than the number of men receiving a bonus.

The Produce World Group commits to reviewing its GPG at regular intervals.



James Barker
CEO
24 March 2022

